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IS 17025

The Next Generation of Microbiologists in Drug Manufacturing







WHAT IS A MICROBIOLOGIST?

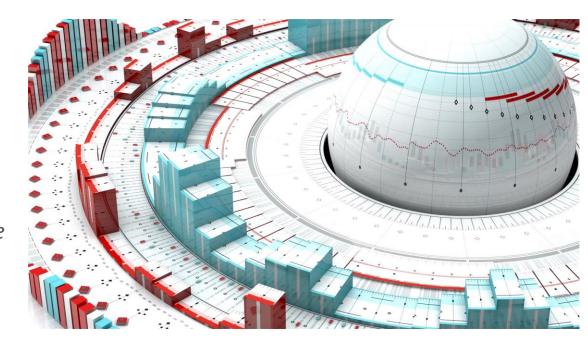
WHAT IS A MICROBIOLOGIST'S ROLE IN MANUFACTURING?

Effective microbiologists take years to develop.

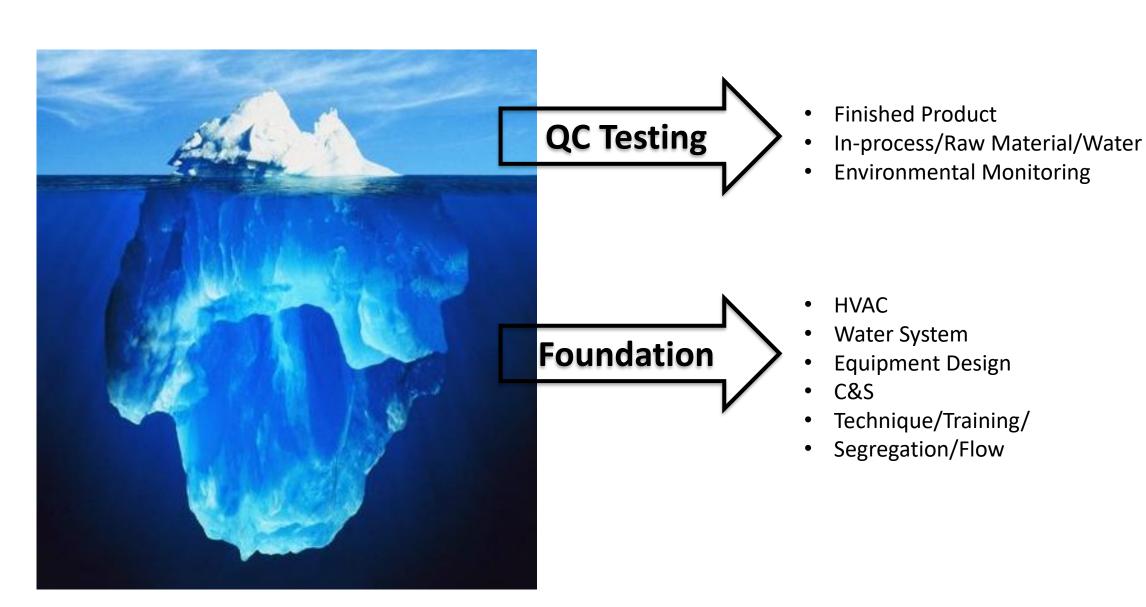
WHY ARE THEY SO CRUCIAL?



- **▶** Lack of sterility assurance #1 reason for sterile drug recalls 2012-2019¹
- #1 reason cited was "unknown cGMP issue" 1
- Common issues^{1,2}:
 - 1. Poor Personnel Practices
 - Training, Process Validation, Investigations
 - 2. Loss of Environmental Control/Lack of EM
 - o Training, Process Validation, Investigations, Maintenance
 - 3. Flawed Operational Design
 - Equipment Design, Process Validation
- QC results can give a false sense of security.







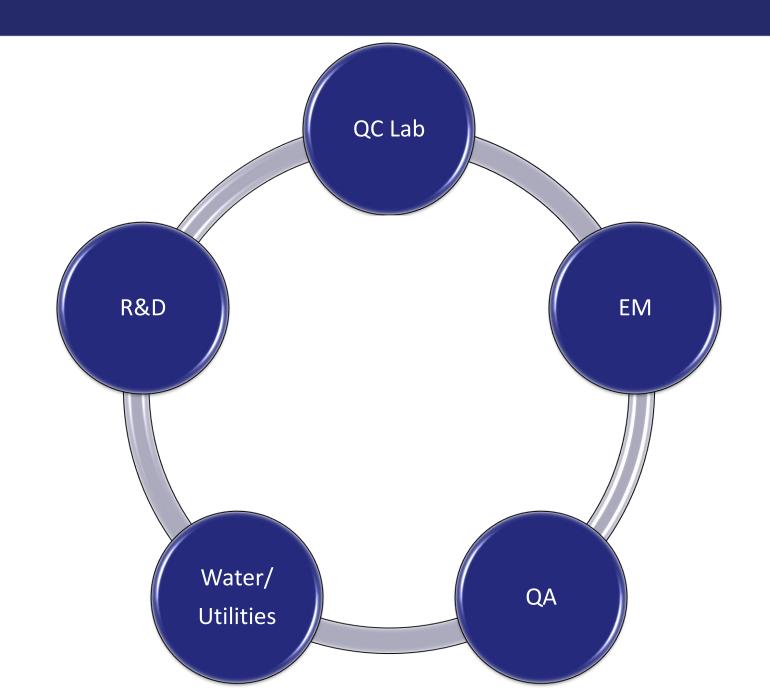




WHAT IS A MICROBIOLOGIST?

WHAT IS A MICROBIOLOGIST'S ROLE IN MANUFACTURING?







Equipment Design



Investigations



Disinfectant Efficacy



Training



Process Validation



Maintenance



Manufacturing Microbiologists "Conduct the Symphony"

Commercial

functions Equipment

Design

Facilities Design

Process

Development

R&D

Microbiology

Formulating Chemist



Engineering

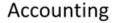
Quality Assurance

Plant

Management

Senior

Management



Operating Teams

Maintenance

Plant

Microbiology

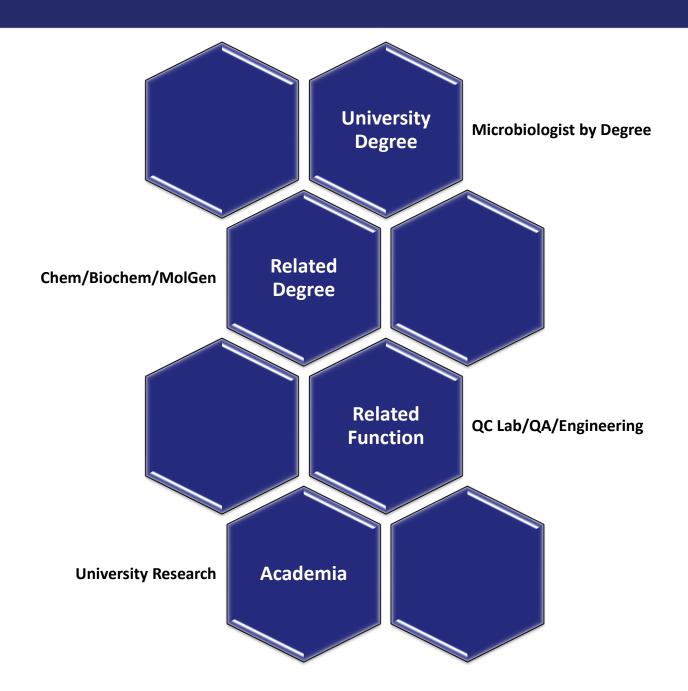
Environmental Management



Microbiologists wear many hats in manufacturing.

WHERE DO THEY COME FROM?





Microbiologists come from diverse backgrounds.

HOW ARE THEY TRAINED?



Textbook

Real World

microbiology

QC

Plant Engineering

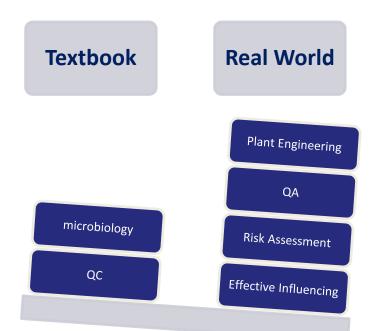
QA

Risk Assessment

Effective Influencing



- Microbiology as the Foundation
 - Academic background enriched by continued education.
- **→** End → Beginning Approach
 - O QC Lab not just the what/how, but why?
- > Opportunities for Process Exposure
 - \circ OOS, NC, etc. \rightarrow Get out on the "shop floor"!
- > Recognize the Scale
 - Dedicated training (e.g., Clean Design principles, risk assessment, etc).
- > Identify Candidates Early for Further Development
 - Active discussion on career direction
- Don't Neglect Soft Skills
 - o Effective influencing, cross-functional engagement, etc.





- Microbiologists of the future will have different concerns
 - parametric release
 - continued reduction of preservatives
 - antimicrobial resistance
- Microbiologists of the future will have different tools
 - Alternate methods (i.e., rapid)
 - Different metrics → molecular
 - How to investigate (e.g., VBNC)
 - Strain typing/tracking



Effective microbiologists are critical to drug manufacturing.

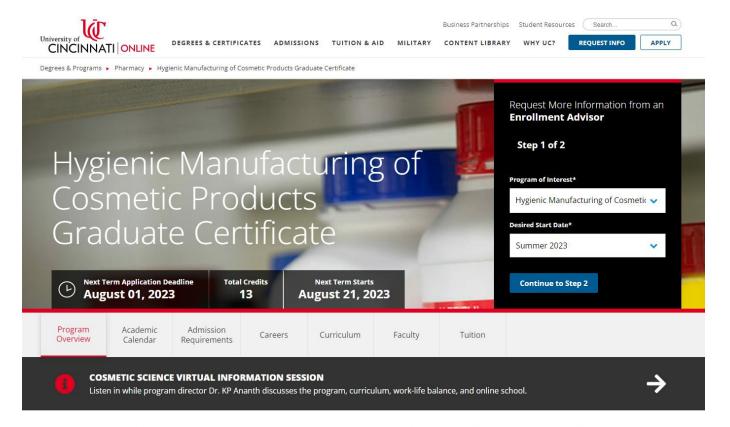
WHAT CAN WE DO?











The Hygienic Manufacturing of Cosmetic Products Graduate Certificate Program Created with the Personal Care Products Council (PCPC)



Specific Recruiting

• Define the role – be deliberate

Defined Career Path

Not a stepping-stone; a journey

Continuous Education

• Internal/external training

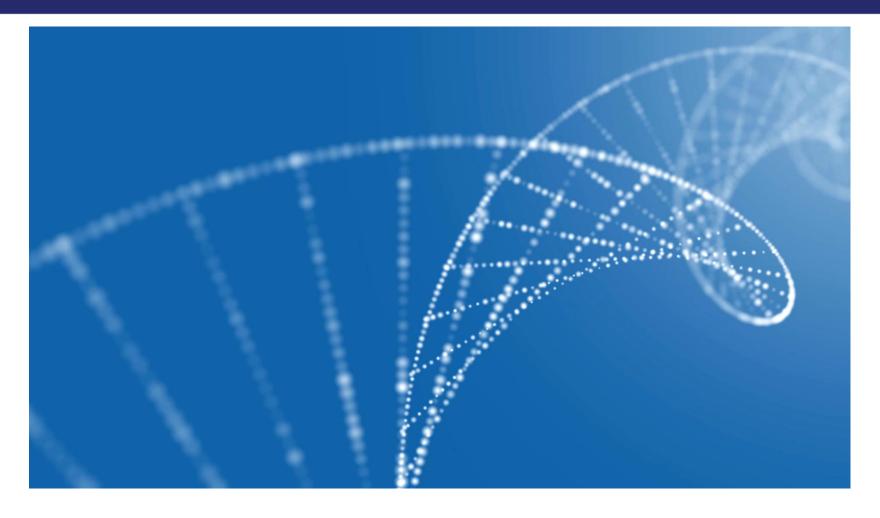
Industry Engagement

• Use trade organizations/business relationships to collaborate

Academic Engagement

• Educate universities on the needs – help develop educational material





QUESTIONS?

Thank you!